

HIGH LEVEL AWARD EXPECTATIONS AT TAMAKWA

Specialty skills are getting more and more important as criteria for being hired at Tamakwa. The process for accepting CITs and hiring staff members (including: Junior Counsellors, Specialists, and Trippers-In-Training) has become very competitive, and camp has the obligation to give priority to the most qualified people to staff the various camp activities. We owe it to parents to look for skilled, active, and motivated staff members, who can also teach and motivate their campers.

To enhance the chance of being hired as a Staff Member, here are the basic minimum prerequisites that we begin our selection process with:

- A) CURRENT BRONZE CROSS CERTIFICATION (or U.S. equivalent Red Cross L.G.T.)**
- B) HIGH LEVEL OF SKILLS FOR ONE OR MORE ACTIVITIES.**
- C) MIDDLE LEVEL OF SKILLS FOR A DIFFERENT ACTIVITY.**

HIGH LEVEL

In general, this is the achievement of the highest degree of activity skills in a particular activity.

For example -- achieving any of the following....

<i>Swimming:</i>	<i>Bronze Medallion/Cross, L.G.T., Instructors, NLS</i>
<i>Canoeing:</i>	<i>Voyageur Class... "A" Canoeist and above</i>
<i>Sailing:</i>	<i>First Class Skipper</i>
<i>Windsurfing:</i>	<i>Force 4 & 5</i>
<i>Kayaking:</i>	<i>Yaker 4 or better</i>

In activities without specific "High Level" award standards...

<i>Landsports:</i>	<i>(Including Basketball, Softball, Volleyball, In-line Hockey, Half-Court Tennis, Archery, etc.) Avidly participate in tournaments, leagues, intercamp teams, etc. Assist the Activity Leader in instructing, organizing, planning events, and show superior skills by achieving awards.</i>
<i>Arts and Drama:</i>	<i>Avidly participate, show leadership, and assist Activity Leader in directing, planning, and presenting shows.</i>

MIDDLE LEVEL

These levels show an active commitment to a particular activity's skills, but at a level of achievement just below the highest.

For Example -- achieving or presently working toward...

<i>Swimming:</i>	<i>Red Cross Swim Kids Level 10 or its equivalent</i>
<i>Canoeing:</i>	<i>"B" Canoeist</i>
<i>Sailing:</i>	<i>Second Class Skipper</i>
<i>Windsurfing:</i>	<i>Force 3</i>
<i>Kayaking:</i>	<i>Yaker 2 or 3</i>

Avid participation in other non-award oriented activities, like Drama, Arts, and Landsports, including Triathlons and Treasure/Highway Swims.

Canoe Tripping: Long trips (8 days and over)